

TO: Members of the Madison County Board of Education

FROM: Mr. Ted Poore, Superintendent of Education

SUBJECT: Board Meeting – Monday, February 10, 2025

The Madison County Board of Education will meet on Monday, February 10, 2025, at the Central Office, 476 Highland Colony Parkway, Ridgeland, Mississippi 39157, at 5:00 p.m. for the regular Board meeting.

Agenda for the meeting is as follows:

1. Invocation
2. Approve Agenda
3. Recognition:
 - GHS Band – 7A State Champions
 - GHS Coach Gregg Perry – 7A Athletic Director of the Year
4. 16th Section Bid Openings: none presented

Consent Agenda (Items #5 - 14)

- *5. Approval of Board Minutes (See Exhibit #1)
- January 13, 2025 (Regular)
- *6. Out of State Travel Requests: (See Exhibit #2)

Staff

CENTRAL OFFICE

- a. Archie Bennett (Security) – NASRO School Safety Conference – Grapevine, TX – July 5-11, 2025 – District, PD, Safety & Security funds.

EAST FLORA

- a. G. Thedford, W. Gatlin – Get Your Teach On – Grapevine, TX – June 29- July 2, 2025 – Title, District funds. (*Amended Date*)

MADISON MIDDLE

- a. C. Stoltzfus – National Art Education Association – Louisville, KY – March 19-22, 2025 – Grant money, no district funds.

VELMA JACKSON

- a. P. Green, P. Nailor, L. Chesser-Miller – NASSP – Seattle, WA – July 10-13, 2025 – Federal, District funds.

RIDGELAND HS

- a. M. Dolittle – American Choral Directors Association Conference – Dallas, TX – March 18-22, 2025 – Improvement of Instruction funds.

Staff and Students

GERMANTOWN MIDDLE

- a. ENCORE, Advanced Drama, Show Choir classes – New Orleans, LA – April 17, 2025 – ENCORE activity funds.

GERMANTOWN HS

- a. MCJROTC – Colorado Leadership Trip – Denver, CO – June 2-5, 2025 – Activity, Student funds.

MADISON CENTRAL

- a. Tennis Team – Tennis Matches at Memphis University School – Memphis, TN – April 4-5, 2025 – Athletic, Booster, Parent funds.
- b. Baseball Team – Games – Mobile, AL – March 11-12, 2025 – School, Booster funds.

HIGHLAND ELEM

- a. 5th Grade Field Trip – McWane Science Center – Birmingham, AL – April 11, 2025 – Student funds.

RIDGELAND HS

- a. Jazz Band Students – Jazz Festival – Hammond, LA – April 12, 2025 – Student funds.

*7. Fees/Fundraisers – (See Exhibit #3)

*8. Sixteenth Section:

- a. Amendment to Commercial Lease to Town of Flora regarding 12.5 acres in 8N-1W.
- b. Amendment to Commercial Lease to Town of Flora regarding 10.55 acres in 8N-1W.
- c. Assignment of Residential Lease to Colby & Katherine Mason regarding Lot 32, Calumet subdivision, part 2.

Lease payments in excess of 60 days:

- #1118 – Fazlay & Shukla Faruque; 60 day letter sent on 02-07-2025
- #1273 – Jeffrey & Stefanie Carpenter; 60 day letter sent on 02-07-2025
- #1367 – Jamison & Shchneika Stokes; 60 day letter sent on 02-07-2025
- #1388 – Nakesha Knight Smith; 60 day letter sent on 02-07-2025

*9. Contracts: (See Exhibit #4)

- a. Approval of Professional Services Contract between MCS and American Family Care to provide drug and alcohol testing services for students and staff.
- b. Approval of Professional Services Contract and Justification for awarding to higher quote between MCS (Federal- Camden Elem) and Kids First to provide 5th grade science teacher coaching.
- c. Approval of Technical Services Contract and Justification for awarding to higher quote between MCS (Curriculum) and Lexia Learning Systems, a literacy curriculum.
- d. Approval of Technical Services Contract between MCS (Technology) and Incident IQ, an online IT Ticket and help desk system.
- e. Approval of 2025-26 Janitorial contract renewals.
- f. Approval of 2025-26 lawn care contract renewals.
- g. Approval of Contract Amendment to Blou Property lawn care agreement at Rosa Scott to compensate for the tennis complex.
- h. Approval of the 2025-26 Yearbooks (item for resale) for all high and middle schools.
- i. Approval to accept the State Rental Agreement to provide a lease and service from Pitney Bowes for postage mailing machines at Madison Crossing.
- j. Approval to accept the State Contract from RJ Young for purchase and service of copiers at Old Town and Camden Elementary.

*10. Construction: (See Exhibit #6)

- a. Approval of bid award and AIA Contractor Agreement between MCS (GHS Turf and Track Improvements) and T3 Global Projects LLC, pending legal review.
- b. Approval of Change Order 001 from Probity Contracting Group for the MCSD Tennis Complex.
- c. Approval of the certificate of substantial completion for the classroom addition elevator at Germantown High Classroom addition.
- d. Approval of the certificate of substantial completion for the PAC at Germantown High.
- e. Approval of the certificate of substantial completion and the change order for the credit for the various walk-in coolers around the district.

*11. Donations: (See Exhibit #7)

- a. Approval of a donation to Germantown HS from the PTO to pay for a charter bus for the MCJROTC.

- b. Approval of a donation to Germantown HS from the PTO for the broadcast journalism class to purchase equipment.
- *12. Approval of stale dated accounts payable checks. (See Exhibit #8)
- *13. Approval of School Year Calendars – 2025-26, 2026-27, 2027-28 (See Exhibit #9)
- *14. Requests for Proposals: (See Exhibit #10)
 - a. Approval to advertise for RFP for materials, equipment and supplies for instructional programs.
 - b. Approval to advertise for RFP on athletic catalog and percentage discount pricing with rewards program contract of athletic apparel, equipment, supplies for RHS and VJHS.
 - c. Approval to advertise for RFP for district-wide HVAC filter service.
- 15. Approval to purchase and install two-way radios from Jackson Communications, Inc./Motorola Solutions, for MCS Transportation department – school buses. (See Exhibit #11)
- 16. Approval to advertise for RFP for camera system for existing bus fleet. (See Exhibit #12)
- 17. Acknowledge Receipt of Financial Statements and Claims Docket. (See Exhibit #13)
 - a. Bank Reconciliation (12/31/2024)
 - b. Cash Balance (12/31/2025)
 - c. Budget Status (12/31/2024)
 - d. Ad Valorem Report
 - e. Claims Dockets (1/15/25, 1/17/25, 1/27/25)
- 18. Superintendent's Update
 - a. ATSI and TSI School Reports (See Exhibit #14)
 - b. Assistant Superintendent Reports
 - Gavin Guynes Presentation regarding internet filtering, blocking YouTube, etc.
- Consideration for Executive Session:**
 - a. Parent Appeal – AOC Placement (See Exhibit #15)
 - b. Discussion of personnel issues related to specific employees.
- 19. Personnel (See Exhibit #16)
 - a. 2025-26 Certified Staff Recommendations
 - b. FY 26 Certified Staff Salary Scale
 - c. FY 26 Converted Staff Salary Recommendations
- 20. Old Business
- 21. New Business
- 22. Adjourn